



2019 - 2020

# ANNUAL REPORT





# UP2US SPORTS

The nationwide leader in engaging, training and supporting sports coaches to serve as mentors and role models to youth living in some of America's most underserved communities.

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A LETTER FROM

# PAUL CACCAMO

**Pivot. Pivot. Pivot.**

**Well, I say: Advance. Advance. Advance!**

We all know that this year has brought unforeseen challenges. My heart goes out to all those who have experienced suffering and especially those who our organization serves in Black and Brown communities that have been disproportionately affected by this year's events. We stand by you and will do everything that we can to support the health and well-being of youth in our communities.

During this past year, Up2Us Sports did not just "pivot," we "advanced" to make sure that our resources would be there for the more than 60,000 youth we serve.

We advanced by developing online training so that our coaches could check in with youth, conduct virtual practices, encourage them to participate in online learning, and ensure their mental and physical safety.

We advanced by developing new training content focused on mental health and by developing #Up2UsSportsAtHome, a comprehensive portal of virtual training resources for coaches.

We advanced by placing almost 200 AmeriCorps VISTA members in struggling youth sports programs this summer to help them raise resources and maintain programming. This was the largest single national deployment of VISTA members in AmeriCorps history.

We advanced by launching new training on sports and racial equity and by creating opportunities for coaches and youth to voice their concerns and hopes for a more just society. We hired our first full-time Workforce Development staff member to implement job training skills so that our coaches can use the Up2Us Sports experience to advance their economic mobility. And we will continue efforts to advocate for AmeriCorps members to receive higher living allowances to make national service more accessible to individuals from under-resourced communities.

We did not just pivot, we advanced. As a result, today, Up2Us Sports coaches and training are available in more places in this country than ever before. And the Up2Us Sports staff are more committed than ever to seeing sports as an avenue to promote health, wellness and justice for all youth in this country.

Thank you for your support in making our advancement possible.



**Paul Caccamo**  
**Founder & CEO**





**UP2US COACH**

# OUR PROGRAMS

**Up2Us Coach** is the first and only national service program that identifies, trains, and places coaches in community-based organizations across the US.

During their service term, Up2Us Coaches complete the nation's first certification in sports-based youth development, which provides coaches with the requisite skills and strategies to cultivate strong leaders, both on and off the field.



**UP2US TRAINING**

**Up2Us Training** offers dynamic, participatory, and evidence-based coach training to practitioners and partner organizations throughout the US.

To date, Up2Us Training has held **680** total coach trainings amounting to over **23,000** coaches trained.



**UP2US VISTA**

**Up2Us VISTA** identifies, trains, and places young people as capacity building AmeriCorps members in Sports-Based Youth Development (SBYD) organizations across the country.

The purpose of the AmeriCorps VISTA program is to improve efficiency and effectiveness of organizations.



# IMPACT OF UP2US COACH

In 2019-20, despite COVID-19 closures, Up2Us Sports was able to support its coaches and community-based partners to achieve impressive results.



## COACH

At the end of their service term, **100%** of coaches reported that they will be working, enrolled in school, or volunteering another service year.

## YOUTH

**84.5%** of youth participants improved at least 1 skill related to Social Emotional Learning.

**62.5%** of youth participants improved their cardiovascular health.

**82.2%** of youth participants felt that the coach in the program was someone they could go to for advice or help.

**81.9%** of youth participants looked up to their coach as a role model.

## ORGANIZATION

**94%** of host sites agreed that their Up2Us Coach made a positive contribution to their organization.

**94%** of host sites agreed that their Up2US Coach was a positive role model for the youth in their community.



**299** coaches placed in community-based organizations throughout the country

**68,520** youth engaged

## GENDER



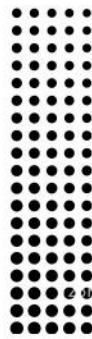
## AGE

**18 - 67 (AVERAGE AGE: 26)**

## RACE



## COMMUNITY

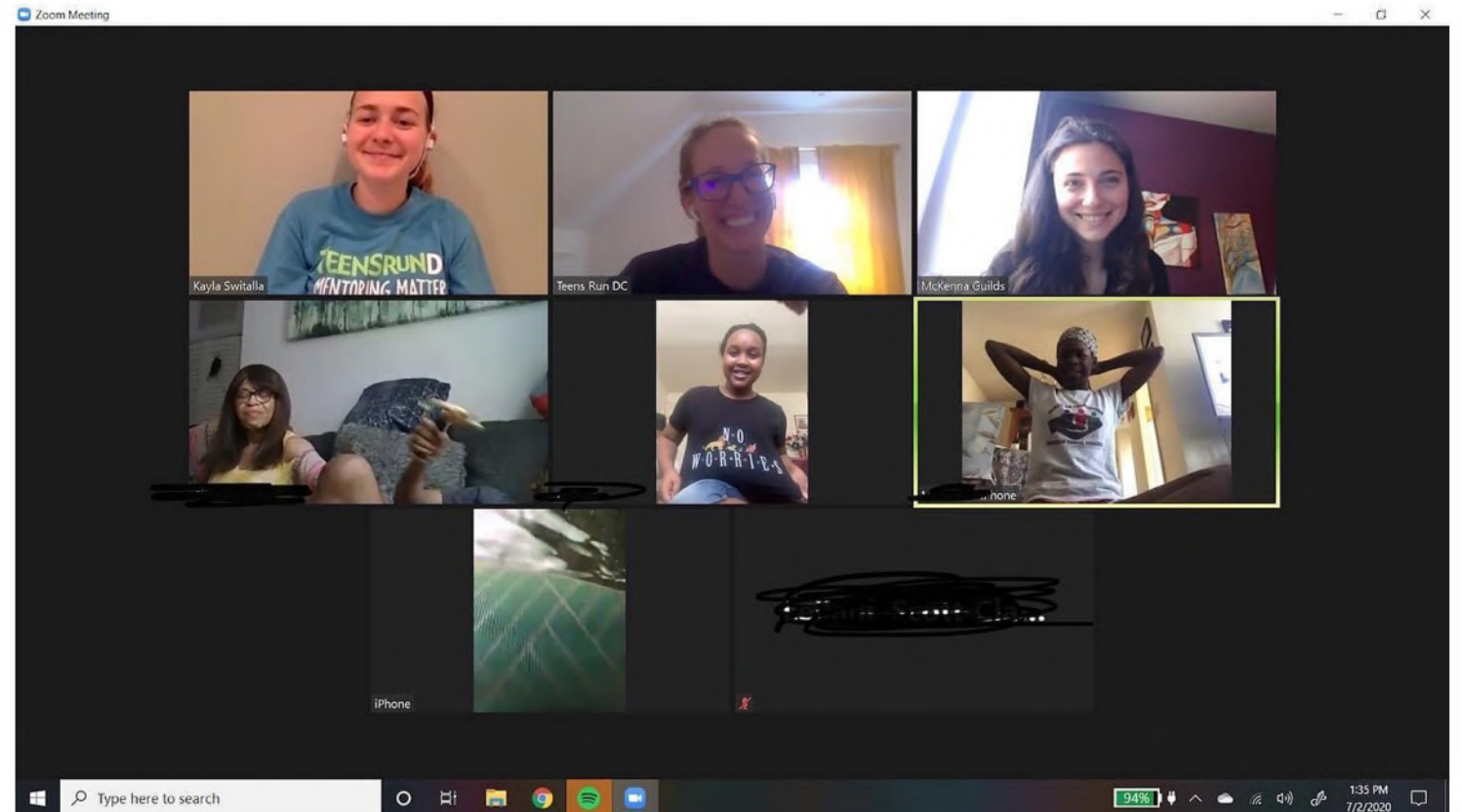


# COACH STORIES FROM THE FIELD



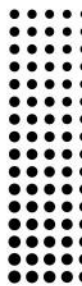
This year, Up2Us Sports coaches faced a challenge unlike any other: keeping kids supported and engaged from a distance due to the global COVID-19 pandemic. Despite these unprecedented times, our coaches used their skills and passion for coaching to adapt, finding creative ways to inspire kids and give back to their communities. In D.C., **Coach McKenna** built an online program with virtual office hours and daily Zoom or Google Hangouts. Realizing that many of her students were on Instagram, she began using the app to check in with those who couldn't attend daily meetings, encouraging them to not only keep in touch with her but also interact with their teammates during this trying time. Coach McKenna even contributed to the Quaranteens Run DC Virtual 5K, a

donation-based activity in which youth participants had one week to send in a post-run picture. Similarly, **Coach Woodley**, of the Bronx Lacrosse program, kept his team on a schedule of both individual and group meetings. He adapted his workouts so that kids could keep up their training at home. Other Up2Us Sports coaches stepped up to help their communities during these challenging times. A native Philadelphian, **Coach Richard** at Youth Mentoring Partnership volunteered twice a week to help distribute food to locals in need. Despite the physical distance, Coach Richard felt a deep connection to his students and their families and wanted to help them succeed in any way he could. Thank you, coaches, for becoming leaders and role models in a time of crisis and using your skills to better our world!



# IMPACT OF UP2US TRAINING

Due to COVID-19 closures, Up2Us Sports' training team was forced to innovate and adapt its interactive, in-person training to a virtual setting. Between March and August 2020, Up2Us Sports held **38** virtual training workshops for more than **14** different partner organizations.



# IMPACT OF UP2US VISTA

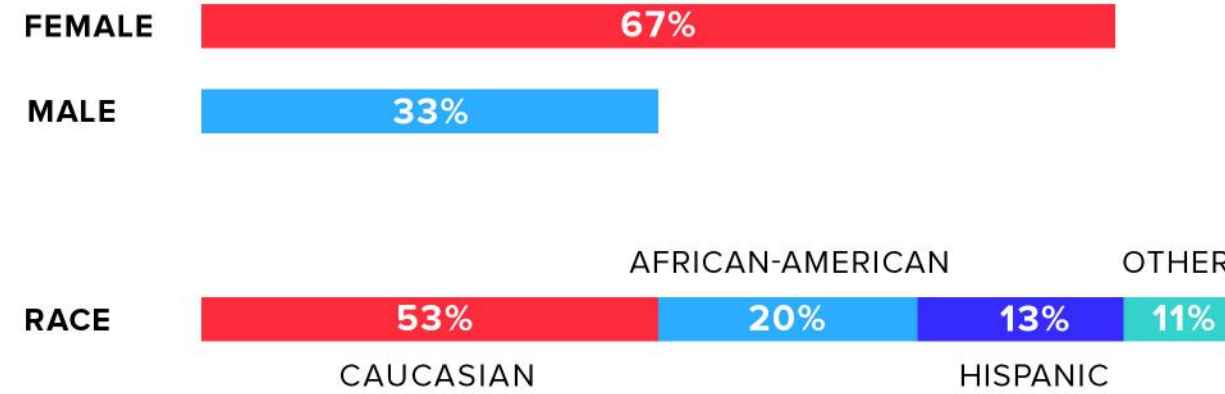
Initially a program solely based in New York, the **Up2Us VISTA program** expanded in Summer 2020 by offering a shortened 9-week summer program in an effort to support organizations and communities facing COVID-related changes.



**AmeriCorps**

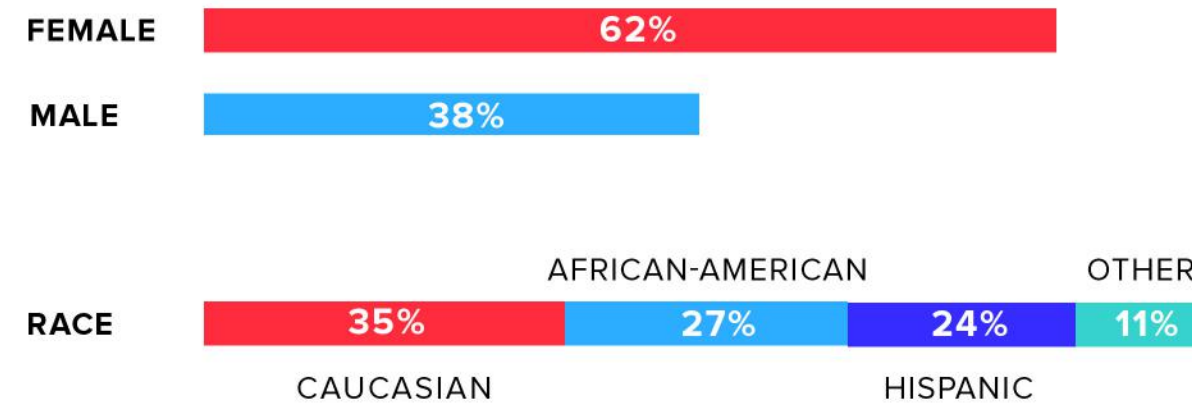
## 2019-2020 FULL YEAR VISTA:

**VISTAs Placed: 15**  
**Number of Sites: 12**



## 2020 SUMMER VISTA:

**VISTAs Placed: 177**  
**Number of Sites: 103**





# VISTA & COACH HOST SITES

by state



## CALIFORNIA

SquashDrive  
Street Soccer USA - Bay Area  
Oakland Lacrosse Club  
SPAAT  
Soccer Without Borders - Oakland  
Pro-Com Athletic League  
Skate Like A Girl - Bay Area  
Girls Leading Girls  
A World Fit for Kids  
A Place Called Home  
Pure Game  
Pro-Kids Golf Association  
Woodcraft Rangers  
Dorris Dann Kids Campus  
Barrio Logan  
Hollenbeck Police Activity League  
LA Scores  
Up2Us Sports LA  
Heart of Los Angeles (HOLA)  
Boys and Girls Club of Santa Monica  
Citizens of the World Silver Lake  
Los Angeles Dodger Foundation  
Street Soccer USA - Sacramento

## COLORADO

Soccer Without Borders - Aurora  
Soccer Without Borders - Greeley

## CONNECTICUT

Squash Haven

## FLORIDA

Touching Miami with Love  
FLIPANY  
Excel Kids Academy  
B. Wright Leadership Academy  
Overtown Youth Center  
Chabad Chayil

## ILLINOIS

Beat the Streets Chicago  
Chicago Youth Boxing Club  
Chicago Training Center  
METROSquash  
Chicago Run  
America SCORES Chicago  
Urban Initiatives  
Girls in the Game - Chicago  
Marillac House  
Lost Boyz Inc.  
Girls on the Run Chicago  
4 Point Play  
Major Adams  
Peace Players International - Chicago

## LOUISIANA

Einstein Charter School  
Firstline Schools  
ReNEW Schools - Dolores T. Aaron Academy  
ReNEW Schools - Sci Tech  
ReNEW Schools - Schaumburg  
YMCA Dryades  
ARISE Academy  
Boys and Girls Club of SELA  
Son of a Saint  
Success Preparatory

## MARYLAND

Soccer Without Borders - Baltimore  
Girls in the Game - Baltimore  
Peace Players International - Baltimore  
Commodore John Rodgers  
Harlem Lacrosse - Baltimore  
Beat the Streets Baltimore  
Parks and People Foundation  
Boys and Girls Club of Metro Baltimore  
Booker T. Washington

## MASSACHUSETTS

Boston Youth Wrestling  
Fenway High School  
Youth Enrichment Services  
Boston Scores  
East Boston Neighborhood Health Center

## MICHIGAN

CRIM Fitness Foundation

## MINNESOTA

North Star Community Rowing  
The Sanneh Foundation

## NEW MEXICO

Notah Begay III Foundation

## NEW YORK

South Bronx United  
America SCORES New York  
City Squash  
Variety Boys & Girls Club  
Kids in the Game  
Port Richmond HS  
Cypress Hills Local Development Corporation  
Curtis High School  
Bronx Lacrosse  
Harold Hunter Foundation  
New Heights

## OHIO

America SCORES Cleveland  
Beat the Streets Cleveland

## OREGON

Street Soccer USA - Portland  
Rogue Rowing  
Friends of Baseball

## PENNSYLVANIA

Youth Mentoring Partnership  
Kensington Soccer Club  
Chester Upland Youth Soccer  
SquashSmarts  
Students Run Philly Style  
Beat the Streets Philadelphia  
Starfinder Foundation  
JT Dorsey Foundation

## TENNESSEE

Memphis Athletic Ministries

## VIRGINIA

Virginia Ramblers Wrestling Club

## WASHINGTON

Soccer Without Borders - Seattle  
Southend Ultimate / AGE UP  
Renton Rowing Center  
Olympic Peninsula Rowing Association  
The Willie Austin Foundation  
Skate Like A Girl - Seattle  
Baseball Beyond Borders

## WASHINGTON D.C.

DC Stoddert Soccer  
Friends of Fort Dupont Ice Arena  
Teens Run DC  
DC SCORES  
WINNERS Lacrosse  
Washington Nationals Youth Baseball Academy

# YES GRANT



Up2Us Sports is proud to be one of 14 grantees to be awarded a 2-year grant through **the Department of Health and Human Services' Youth Engagement in Sports (YES) Initiative.**

Through a partnership with Professor Jennifer Sacheck, Chair of the Nutrition and Exercise Science Department at George Washington University's Milken School of Public Health, Up2Us Sports is conducting the Creating Opportunities for Adolescents through Coaching, Healthy Eating, and Sports (COACHES) research study.

The **COACHES** research study aims to rigorously examine the impact of the Up2Us Sports Coach Program on physical activity, healthy eating, and social and emotional learning among middle-school youth.

During the 2019-2020 program year, the **COACHES** research study implemented a pilot data collection program in New Orleans, LA to test the feasibility of collecting research-standard longitudinal data among youth in three middle schools.



# LUNCH & LEARN SERIES

In the spring of 2020, Up2Us Sports created a new virtual **Lunch & Learn series**. This series was created to provide coaches, staff, and host-site partners with an educational and interactive environment for knowledge sharing and discussion of research and unique and innovative programming.

Through this series, Up2Us Sports has partnered with speakers ranging from academic researchers to grassroots organizers at local sports organizations, who discuss a variety of topics related to sports, nutrition, physical activity, inclusion, social justice, and more.

## APRIL - ADVERSE CHILDHOOD EXPERIENCES

### The Impact of ACEs

*Dr. Sheila Ohlsson Walker, John Hopkins School of Education*

### Introduction to the Youth Risk Behavior Survey

*Dr. Win Guan, Up2Us Sports*

## MAY - PHYSICAL ACTIVITY

### Moving the Needle on School Physical Activity: Targets for Interventions and Worthwhile Outcomes

*Dr. Jennifer Sacheck, The George Washington University's Milken Institute School of Public Health*

### Seven Days a Week: Lessons Learned from Steady Buckets

*Coach Macky Bergman, founder of Steady Buckets*

## JUNE - YOUTH SPORTS PARTICIPATION

### Keeping Girls in the Game

*Dr. Marjorie Snyder, Women's Sports Foundation (WSF)*

*Karen Issokson-Silver, Women's Sports Foundation (WSF)*

### Exploring What 'Fun' Really Means: From Science to Evidence-Informed Action

*Amanda J. Visek, The George Washington University's Milken Institute School of Public Health*

## JULY - RACE AND YOUTH SPORTS

### Ross Initiative for Sports Equality (RISE)

*Dr. Andrew Mac Intosh, RISE*

*Kim Miller, RISE*

### Is Sports Always "Good?" Sports, Development, and Racism in Louisiana

*Dr. Danielle Thomas, Louisiana State University*



# SHE CHANGES THE GAME

In October 2019, Up2Us Sports launched **She Changes the Game**, an initiative that addresses gender equity and the need for more women coaches, mentors, and role models for girls in sports. A 2019 study conducted by adidas revealed that by age 14, girls in the U.S. are dropping out of sports at twice the rate of boys and that a major barrier to girls' participation is a lack of influential women coaches and role models.

Girls who play sports are more likely to graduate from high school, continue their education, have higher levels of confidence, and succeed in the workplace. Up2Us Sports' She Changes the Game initiative empowers communities and coaches everywhere to help girls succeed in sports and in life. Through this initiative, Up2Us Sports co-developed with adidas Keep Girls in Sport, a comprehensive, interactive digital coaching curriculum which can be accessed for free by coaches, schools, leagues, and parents across the country. Highlights of the curriculum include digestible and informative video testimonials by coaches and female athletes, interactive quizzes, and written content and research to help better educate and train this generation of

She Changes the Game is a major step in helping to level the playing field for girls in sports. By 2024, Up2Us Sports will place 800 female coaches in underserved communities where they will engage over 100,000 girls in Sports-Based Youth Development and mentorship activities. When girls play sports, they can reach their full potential. Up2Us Sports is proud to be tackling gender equity issues in youth sports by empowering women coaches to help girls succeed both on and off the field.

To celebrate International Day of the Girl on October 11, 2019 and the launch of the digital coaching curriculum on the same day, Up2Us Sports and adidas hosted coaching clinics in LA and NYC, where over 200 women learned about coaching opportunities through Up2Us Sports. Additionally, the following day we hosted a youth sports clinic focused on basketball skills for 75 young girls with six-time All-Star and WNBA Champion and MVP (2016) Nneka Ogwumike of the Los Angeles Sparks.



# VIRTUAL EVENTS

2020 has been a year of adjustments. The COVID-19 pandemic made in-person events impossible, so Up2Us Sports began hosting virtual events to provide a platform for vital conversations within the youth sports community. We also participated in a variety of events hosted by our partners where we shared our work, strategies and tactics on how to support both coaches and youth through tumultuous times, and information on how coaches can keep their teams physically, socially, and emotionally healthy.

## EVENTS WE HOSTED:



Up2Us Sports hosted a conversation about the intersection of sports and racial justice. We heard from youth, professional athletes, and sport-based community advocates on the role sports can play in addressing racial inequity. Participants included:

- Paul Caccamo** - Founder & CEO, Up2Us Sports
- Demario Davis** - All Pro Linebacker, New Orleans Saints; Founder, Devoted Dreamers Foundation
- Woodley Edouard** - Up2Us Sports Coach, Bronx Lacrosse, New York City
- Tayquan Faulkner** - Up2Us Sports Coach, Curtis High School, New York City
- Jeff Harris** - Up2Us Sports Coach, Four Point Play, Chicago
- Samantha Johnson** - Retired Professional Soccer Player (National Women's Soccer League); Founder, Better
- Duane Kinnon** - President & CEO, The Kinnon Group
- Collette V. Smith** - NFL's 1st African American Female Coach; Founder & CEO, Believe N You, Inc; Up2Us Sports Ambassador
- Nichol Whiteman** - CEO, Los Angeles Dodgers Foundation

## EVENTS WE PARTICIPATED IN:



### April

- Laureus Virtual Training Camp - Taking Our Own Advice: Applying Lessons from SBYD to Help Coaches in Social Isolation



### May

- MENTOR - Collaborative Mentoring Webinar Series: Mentoring and Supporting Youth Mental Health and Well-being



- National Summer Learning Association - Sports as a Healing Tool Webinar



### June

- Global Sport Institute at Arizona State University - GSM Live: COVID-19 & the Future of Youth Sport



- Jr. Wizards - A Crucial Conversation: Helping Our Young Athletes Cope



# #UP2USSPORTSATHOME



Mental Health Tip: The RAIN Tech...



Self-Care Tip: Alternate Nostril Br...



Self-Care Tip: Silent Minute



Mental Health Tip: 4 Ways To Sup...



Self-Care Team Support Network ...



Self-Care Tip: Daily Routines



Mental Health Tip: Adjusting to L...



Self-Care Team Support Network ...



Self-Care Team Tip: Keep Your Te...



Mental Health Tip: How to Feel L...



Self-Care Team Tip: Maintaining R...



Self-Care Tip: Relationship Devel...



**In March of 2020, as COVID-19 spread across the country, and widespread shutdowns began, Up2Us Sports realized the uniquely important role that Up2Us Coaches and national service could play in addressing issues of community health and safety.**

With the health and well-being of our coaches and the youth they serve top of mind, we worked to issue mitigation guidelines to ensure that coaches understood how to keep themselves and their families and communities safe. If our coaches were in good health and wanted to continue their service, we allowed them to pursue pre-approved and safe service opportunities to support their communities. This is, after all, exactly what these incredible coaches are trained to do - to support and mentor our youth during tumultuous times, and to rebuild a sense of normalcy when the challenge has passed. Many coaches volunteered at food banks and PPE distribution centers, while others worked within their host site to distribute sports equipment, food and water, gift cards and more to families in need.

We knew that during this time of isolation and anxiety, without the safety and enjoyment of school and their teams, kids would need their coaches more than ever. With that in mind, on April 2, 2020, we launched **#Up2UsSportsAtHome**, a portal on our website that provides free resources, videos, and virtual training opportunities to help coaches keep their teams physically, socially, and emotionally healthy.

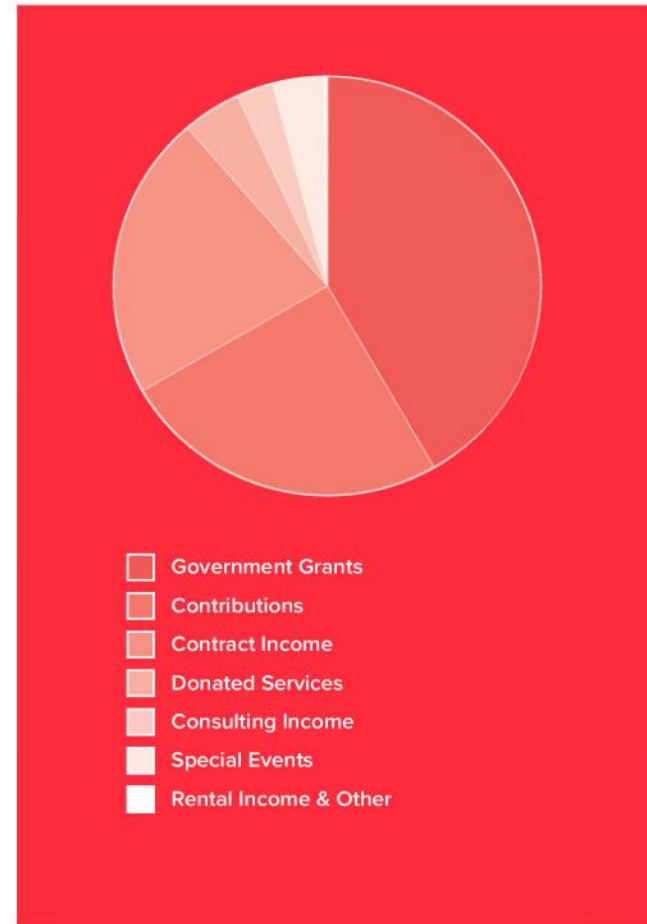


# FINANCIALS

## REVENUE

Contributions	\$1,726,142
Government Grants	\$2,398,010
Contract Income	\$1,914,594
Donated Services	\$265,591
Consulting Income	\$75,410
Special Events	\$443,976
Rental Income & Other	\$57,007
Net Assets Released From Restrictions	-

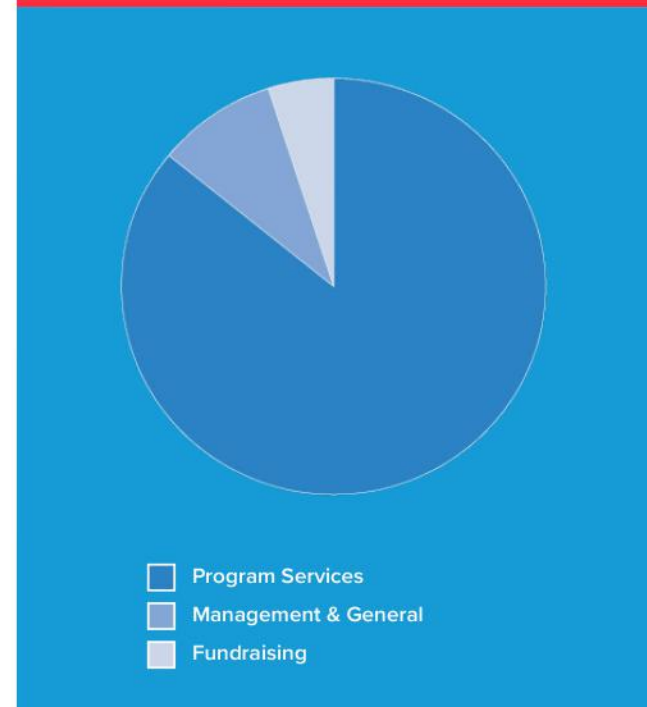
**TOTAL \$6,880,730**



## EXPENSES

Program Services	\$5,898,331
Management & General	\$1,467,134
Fundraising	\$226,969

**TOTAL \$7,592,434**



# BOARD OF DIRECTORS

### Dan Mannix

CEO, CSM North America  
CSM Sport & Entertainment

### Jewel Christian

Soccer Coach/Coordinator  
DC Scores

### Dr. David Colbert

Founder & Head Physician  
New York Dermatology Group

### Matt Grandis

Executive Vice President  
CSM Sport & Entertainment

### Brian Hegarty

Partner  
KPMG LLP

### Matt Knauer

Managing Partner & Chief Investment Officer  
Nokota Management, LP

### Abby McKenna

Retired Managing Director and  
Head of Emerging Markets Debt  
Morgan Stanley

### Jaymee Messler

Co-Founder  
(co)laboratory

### Richard Pogue

Senior Staff Member & Training Coordinator  
Youth Mentoring Partnership

### Rob Ryan

Co-Founder  
BrainBeat

### Lori Schweitzer

Of Counsel  
BHC Law Group LLP

### Scott Smith

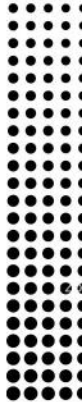
Partner  
Covington & Burling LLP

### Demetrius A. Warrick

Senior Associate  
Skadden, Arps, Slate, Meagher & Flom LLP

### Nick Wood

Co-Head of Equities  
Susquehanna International Group



# STAFF



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**Julie Angulo** - National Director, Foundations

**Mario Argote** - Chief Marketing Officer

**Courtney Bagans** - AmeriCorps VISTA - Development

**Jake Bilger** - AmeriCorps VISTA - Programs, Monitoring & Evaluation

**DaTwan Bolden** - Program Director, Philadelphia

**Ryan Brown** - Program Director, Seattle

**Paul Caccamo** - Chief Executive Officer

**Jack Callahan** - Assistant National Director, Development

**Kimberly Chinn** - Assistant National Director, VISTA

**Eoin Collins** - Assistant National Director, Up2Us Coach

**Kimberly DeGasero** - Graphic Design and Social Media Manager

**Tara Anne Dugel** - Development Intern

**Nicole Fallo** - Bookkeeper/Payroll

**Addie Fargason** - Program Director, Southeast US

**Marysol Flores** - Training Manager, Los Angeles

**Hillery Gladden** - National Director, Coach Program

**Win Guan, PhD** - Research Manager

**Jalesa Haggard** - Program Manager, Chicago

**Krystal Harris** - Project Manager

**Morgan Kim** - Assistant National Director, Workforce Development

**Nathan LeJeune** - National Director, Training

**Jackson LeMessurier** - Program Coordinator

**Meredith Lonberger** - Program Director, Baltimore

**Danielle Lugo** - Program Manager, Los Angeles

**Ahada McCummings, PhD** - National Director, Strategic Partnerships

**Kevin McQuade** - Program Manager, Baltimore

**Jamison Merrill** - Chief Program Officer

**Jaclyn Miller** - Director, Marketing & Communications

**Jerita Mitchell** - Program Director, Louisiana

**Eduardo Moreno Castelao** - Manager, Monitoring & Evaluation

**Megan Mottola** - AmeriCorps VISTA - Marketing

**Michael Muldoon** - Director, Operations

**Frank Nares** - Program Director, Chicago

**Brandon Pack** - AmeriCorps VISTA - Monitoring & Evaluation

**Thomas Padro** - Training Manager, Miami

**Luella Provenza** - Chief Development Officer

**Katie Rawlings** - AmeriCorps VISTA - Research

**Leslie Rich** - Director, Finance

**Andrew Ro** - Accounts Receivable/ Accounts Payable Manager

**Viviana Rodriguez** - AmeriCorps VISTA - Leader

**Danielle Rutledge** - AmeriCorps VISTA - Monitoring & Evaluation

**Erin Sauderson** - Program Manager, Seattle

**Alesha Smith** - Program Manager, New York

**Leah Spearman** - HR Manager

**Erin Stevenson** - Program Director, San Francisco Bay Area

**Robin Taylor** - AmeriCorps VISTA - Monitoring & Evaluation

**Danielle Walker** - Program Manager, VISTA

**Kelsey Wheeler** - Operations Manager, Up2Us Coach

**Daniel Yoo** - AmeriCorps VISTA - Leader

**Ian Young** - Program Manager, Philadelphia

# THANK YOU TO ALL OF OUR DONORS WHO BELIEVE IN THE POWER OF SPORTS!

September 1, 2019 - August 31, 2020

## **\$1,000,000+**

AmeriCorps

## **\$100,000 - \$999,999**

adidas  
AmeriCorps California Volunteers  
AmeriCorps PennSERVE  
AmeriCorps Serve Illinois  
AmeriCorps Serve Washington  
AmeriCorps Volunteer Louisiana  
Baltimore Ravens  
Department of Health and Human Services- Office of Minority Health  
Miami HEAT  
Office of Juvenile Justice and Delinquency Prevention  
Oregon Community Foundation  
Philadelphia Foundation

## **\$25,000 - \$99,999**

Florence V. Burden Foundation  
Harris Family Foundation  
LA84 Foundation  
Monumental Sports & Entertainment Foundation  
New York Community Trust  
Staten Island Foundation

## **\$10,000 - \$24,999**

The Abell Foundation  
The Arthur M. Blank Charitable Foundation  
Benevity Fund  
DICK'S Sporting Goods Foundation  
Frederick Henry Testamentary Trust  
Gatorade  
Jewish Communal Fund  
King County Parks  
The NFL Foundation  
Prince Charitable Trusts  
Scott Smith  
Nick Wood

## **\$5,000 - \$9,999**

Brian Hegarty  
KPMG  
Lawrence Saunders Foundation  
Michelle Kalsi  
Mirnahill Foundation  
Howard T. Owens  
Pennsylvania Trust Company

## **\$2,500 - \$4,999**

Alfred & Susan Caccamo  
Matthew Grandis  
New York Presbyterian Hospital Check  
The Wawa Foundation

## **\$1,000 - \$2,499**

Joe Caccamo  
Community Clinic Association of LA County  
Ruth Cove  
Brian Hegarty  
Jack Mitchell  
Michael S. Mitchell  
Pam Shriver Fund  
Players Philanthropy Fund  
Bettina Plevan  
Schwab Charitable  
Lori Schweitzer

## **\$500 - \$999**

Jay Bullock  
Wayne Caccamo  
Robert Gannett  
Ahmad Nassar  
Morgan Sevigny  
US Charitable Gift Trust

## **\$100 - \$499**

Briana Adler  
Diane Ancel  
Aon Foundation  
Joshua Banschick  
Melissa Barry

Beidler, Francis & Prudence  
Mitch Berliner  
Nancy Berman  
Francis Beidler  
Donna & Michael Broder  
Joanne Budge  
Wendy & Gene Butera  
David Caccamo  
John & Sarah Caccamo  
John Caccamo  
Marice Caccamo  
Susan Caccamo  
Charity Services Center, P.A.  
David Chesnoff  
Chicago Sport & Social Club  
Curtis Cole  
Joseph Crumbling  
Melissa & Eric DeStefano  
Andrea DeVito  
Maggie Feinstein  
Robert Freeman  
Joseph Gaffigan  
Elizabeth Gannett  
Joanne Gannett  
Caroline Grinfeld  
Golf Coast Bank & Trust Company  
Good Today  
Agnes M & Jeffrey R Hall  
Jeffrey R & Denise L Hall  
Matthew Hallal  
Jeffrey Herman  
Stacey Kalkines  
Samantha Kennedy  
Alexa Klein  
Chuck & Ellen Knudsen  
Daisy Gonzalez Labadie  
Thomas Lahr  
William Lynch  
Angela Mccareins  
Valerie Mitchell  
Brendan Moylan  
Navy Federal Credit Union  
Pearl & Robert Nahass  
Steve & Sue Norwitz  
Donna Olsen  
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Carrie Regenstein  
Amy Rosko  
Rick Sacks  
Gail Sassos  
Marianne Tyree  
Cathie Wachter  
Jim Wilson  
The Woolley Family  
Barrett Wragg  
James Zalenski

## **\$1 - \$99**

Binila Abraham  
Anito Akuetey  
Amazon Smile  
Foundation  
Lynn & Brian Arthurs  
Karen Benton  
Michael Bonomolo  
Donald Brennan  
Martin Brennan  
Mark Burchill  
Sally Byrne  
Linsley Carruth  
Courtney Daniels  
Daniel deCastro  
Amanda Didolkar  
Len & Janice Downie  
John Eisenberg  
Mary Fehlig  
Sharon Fogler  
Karen Hanna  
Elizabeth Hardiman  
Peggy Houghtaling  
Shirwin Hu  
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Kate Merrill  
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Paul Nahass  
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